



## Buffalo Valley Youth Association



### Policies for Denying Individuals The Right to Serve with BVYA

A person will be disqualified and prohibited from serving as a volunteer/coach or board member with BVYA if the person:

1. Fails to consent to a personal criminal background search; or
2. Has been convicted of a crime of child abuse, sexual assault, child neglect, murder, voluntary manslaughter, felony assault, arson, robbery, burglary, indecent exposure, public lewdness, terrorist threat, any offense against a minor, kidnapping, or felony violations of the Controlled Substance Act (including crimes whereby a plea of "No Contest" was entered); or
3. Has been twice convicted, in any combination, of the following offenses: misdemeanor assault, misdemeanor theft; or
4. Has been twice convicted, in any combination during the past seven years, of the following offenses: driving while intoxicated (DWI) or driving under the influence (DUI), or any violation of the Controlled Substance Act; or
5. Has been subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order for protection.
6. Has violated Buffalo Valley Youth Association Code of Conduct Policy statutes that would be grounds for disqualification. See Code of Conduct Policy.

*The President and Vice-President shall review all appeals. The individual being denied the right to serve BVYA shall have the right to appeal this decision to the Board of Directors. BVYA does not discriminate against any person or persons, based on age, race, gender, religion, nationality or ethnicity.*

Please note: The above is only a sample. BVYA will make its decision as to who should or should not be allowed to coach after reviewing each individual background check.

Adopted and approved by the Board of Directors on January 11, 2010.

Signed: *Johnie McDow*  
Johnie McDow  
President